

**8) Describe how the project development process complied with Executive Order 12898 on Environmental Justice. (EO 12898 requires agencies to achieve environmental justice by identifying and addressing disproportionately high and adverse human health and environmental effects on minority populations and low-income populations, including the interrelated social and economic effects. Include those covered by the Americans with Disabilities Act and the Age Discriminate)**

The public involvement process was inclusive of all residents and population groups in the project area, and did not exclude any persons because of income, race, color, religion, national origin, sex, age, or handicap.

**a) Identify sources of data used to determine presence of minority populations and low-income populations.**

☒ Windshield Survey ☐ Survey Questionnaire ☐ Door to door

☐ WisDOT Real Estate ☒ US Census Data

☒ Real Estate Company

Identify Real Estate Company: Land Acquisitions, Inc.

☒ Human resource Agency

Identify agency City of De Pere Planning Department

☐ Official Plan

Identify Plan, Approval Authority, and Date of Approval

**b) Indicate whether a minority population or a low-income population, including the elderly and the disabled, is in the project's area of influence.**

**i) The requirements of EO 12898 are met if both "No" boxes are checked below**

☒ No minority population in project's area of influence.

☒ No low-income population in project's area of influence

**ii) If either or both of the "Yes" boxes are checked, item c below must be completed**

☐ Yes, a minority population is within the project's area of influence

☐ Yes, a low-income population is within project's area of influence.

**c) How was information on the proposed action communicated to the minority and/or low-income population(s)? Check all that apply.**

☐ Advertising ☐ Brochures ☐ Newsletter ☐ Notices ☐ Utility Bill Stuffers ☐ E-mail

☐ Public Service Announcements ☐ Direct Mailings ☐ Key Person ☐ Other (Identify)

**d) Identify how input from the minority population and/or low-income population obtained? Check all that apply.**

☐ Mailed Survey ☐ Door-to-door interview ☐ Focus Group Research

☐ Public Meeting ☐ Public Hearing

☐ Key Person Interview

☐ Targeted Small Group Informational Meeting

☐ Targeted Workshop/Conference

☐ Other (Identify):

e) **Indicate any special provisions made to encourage participation from the minority population and/or low-income population(s)**

☐ **Interpreter**   ☐ **Listening Aids**   ☐ **Accessibility for Elderly and Disabled**  
☐ **Transportation Provided**

☐ **Child Care Provided**   ☐ **Sign Language**   ☐ **Other (Identify)**